



# Mentoring for Postdoctoral Researchers

- Proposals that include funding to support postdoctoral researchers must include a description of the mentoring activities that will be provided for such individuals.
- Proposed mentoring activities will be evaluated as part of the merit review process, under NSF's broader impacts merit review criterion.



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- Mentoring activities may include:
  - Providing career counseling, training in the preparation of grant proposals, or training in responsible professional practices
  - Developing publications and presentations
  - Offering guidance on techniques to improve teaching and mentoring skills
  - Providing counseling on how to effectively collaborate with researchers from diverse backgrounds and disciplinary areas



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- Proposals that identify a postdoc on the budget but do not include a maximum one-page mentoring plan as a supplementary document will be prevented from submission in FastLane.
- For collaborative proposals, the lead organization must submit a mentoring plan for all postdoctoral researchers supported under the entire collaborative project.