<table>
<thead>
<tr>
<th>DEPARTMENTS</th>
<th># OF EXPERIENCES</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>SALARY RANGE</th>
</tr>
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<tbody>
<tr>
<td>BIOMEDICAL</td>
<td>24</td>
<td>$16.23</td>
<td>$15.95</td>
<td>$10.00-$22.00</td>
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<tr>
<td>CIVIL/ENVIRONMENTAL</td>
<td>28</td>
<td>$14.99</td>
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<tr>
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<td>$17.81</td>
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<td>$8.13-$35.00</td>
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</tbody>
</table>

*Salary data does not include research, volunteer experiences, or other stipends (less than 2% of total experiences)
### Fall 2012 Salary Data (Hourly)*

<table>
<thead>
<tr>
<th>DEPARTMENTS</th>
<th># OF EXPERIENCES</th>
<th>MEAN</th>
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<th>SALARY RANGE</th>
</tr>
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<tbody>
<tr>
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<tr>
<td>CIVIL/ENVIRONMENTAL</td>
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<td>ELECTRICAL/COMPUTER</td>
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<tr>
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<td>$15.00-$20.00</td>
</tr>
<tr>
<td>COLLEGE</td>
<td>33</td>
<td>$18.55</td>
<td>$18.00</td>
<td>$8.13-$34.61</td>
</tr>
</tbody>
</table>

*Salary data does not include research, volunteer experiences, or other stipends (less than 2% of total experiences)

**BIOMEDICAL**
- Boston Scientific
- Zimmer, Inc.

**CHEMICAL**
- Monsanto

**CIVIL/ENVIRONMENTAL**
- Braun Intertec
- IIHR Hydroscience
- Snyder & Associates

**ELECTRICAL/COMPUTER**
- ESCO
- ESP International
- IIHR Hydroscience
- Intel
- Mentor Graphics
- Rockwell Collins
- University of Iowa ITS
- Volt Workforce Solutions

**INDUSTRIAL**
- Air Force Research Lab
- Frontline Systems Inc.
- SAP Labs
- Teyma USA
- HNI Corporation
- Whirlpool Corporation

**MECHANICAL**
- Caterpillar Inc.
- Harley-Davidson
- Kinze Manufacturing
- Marshalltown Company
- NASA Glenn Research Center
- Procter & Gamble
- Rockwell Collins
- Vermeer
- Whirlpool Corporation
### Spring 2013 Salary Data (Hourly)*

<table>
<thead>
<tr>
<th>DEPARTMENTS</th>
<th># OF EXPERIENCES</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>SALARY RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BIOMEDICAL</strong></td>
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<tr>
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<td>$25.00-$25.00</td>
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<tr>
<td><strong>ELECTRICAL/COMPUTER</strong></td>
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<td>$12.00-$34.00</td>
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<td>28</td>
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<td>$18.00</td>
<td>$12.00-$34.00</td>
</tr>
</tbody>
</table>

*Salary data does not include research, volunteer experiences, or other stipends (less than 2% of total experiences)*

**BIOMEDICAL**
- CIVCO Medical Solutions
- Integrated DNA Technologies
- VIDA Diagnostics
- Zimmer, Inc.

**CHEMICAL**
- Cargill
- International Paper
- PotashCorp

**CIVIL/ENVIRONMENTAL**
- Dassault Systemes
- SIMULIA

**ELECTRICAL/COMPUTER**
- Caterpillar
- Crystal Group
- General Electric
- Integrated DNA Technologies
- Rockwell Collins
- Volt Workforce Solutions
- Whirlpool Corporation

**INDUSTRIAL**
- Emerson Process Management
- Integrated DNA Technologies
- Kohler Company
- Rockwell Automation
- Rockwell Collins
- Whirlpool Corporation

**MECHANICAL**
- CIVCO Medical Solutions
- Emerson Process Management
- Kinze Manufacturing
- Rockwell Automation
- Whirlpool Corporation
### Summer 2013 Salary Data (Hourly)*

<table>
<thead>
<tr>
<th>DEPARTMENTS</th>
<th># OF EXPERIENCES</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>SALARY RANGE</th>
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</thead>
<tbody>
<tr>
<td>BIOMEDICAL</td>
<td>18</td>
<td>$16.50</td>
<td>$15.00</td>
<td>$10.00-$25.00</td>
</tr>
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<td>$15.00-$23.00</td>
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<td>CIVIL/ENVIRONMENTAL</td>
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<td>$10.00-$18.00</td>
</tr>
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<td>ELECTRICAL/COMPUTER</td>
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<td>$10.00-$35.00</td>
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<tr>
<td>INDUSTRIAL</td>
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<td>$12.00-$35.00</td>
</tr>
<tr>
<td>MECHANICAL</td>
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<td>$17.19</td>
<td>$16.50</td>
<td>$9.00-$26.25</td>
</tr>
<tr>
<td>COLLEGE</td>
<td>171</td>
<td>$17.45</td>
<td>$17.00</td>
<td>$9.00-$35.00</td>
</tr>
</tbody>
</table>

*Salary data does not include research, volunteer experiences, or other stipends (less than 2% of total experiences)

**BIOMEDICAL**

- Athena GTX
- Boston Scientific
- CIVCO Medical Solutions
- Fresenius Kabi
- Iowa NSF EPSCoR
- John Deere
- Mardil Medical
- Mayo Clinic
- Medtronic Mexico
- Nezih Cereb/Histogenetics
- Palmer College of Chiropractic
- Steadman
- Target Food Distribution Center
- University Medical Center
- VIDA Diagnostics

**CHEMICAL**

- Abbott Laboratories
- Amgen
- Cargill
- Caterpillar
- Drilling Info
- DuPont
- Ed Miniat Inc.
- Pella Corporation
- Penford Products Co.
- PepsiCo

**CIVIL/ENVIRONMENTAL**

- 2IM Group, LLC
- Bollinger & Lach Associates
- Braun Intertec
- Iowa City Water Department
- City of Wheaton
- HDR, Inc.
- IIHR Hydroscience
- IIW, PC
- Iowa DOT
- Kiewit Corporation
- Kinze Manufacturing
- Lawson-Fisher Associates P.C.
- Linn County Road Department
- MidAmerican Energy
- PAR Electrical Contractors, Inc.
- Scott County Secondary Roads
- Shive-Hattery
- Short Elliot Hendrickson
- Stanley Consultants
- Turner Construction
- Urbandale Water Utility
The University of Iowa College of Engineering Professional Development
Cooperative Education/Internship Program

**ELECTRICAL/COMPUTER**
- Alcoa, Inc.
- Apple
- Cambridge Investment Research
- Caterpillar
- Cerner Corporation
- Checks & Balances-Nationwide
- Commonwealth Edison
- Crystal Group
- DAAD RISE
- Eaton Corporation
- Emerson Process Management
- ESCO Automation
- Fresenius Kabi
- Gallup, Inc.
- Google
- HawkeyePedershaab
- HNI Corporation
- Innomatix LLC
- Innovative Software Engineering
- Integrated DNA Technologies
- KJWW Engineering Consultants
- Marshalltown Company
- Mentor Graphics
- Nokia-Siemens Network
- Northrop Grumman
- PMX Industries, Inc.
- Principle Financial Group
- Procter & Gamble
- Rockwell Collins
- Starkey Hearing Technologies
- State Farm
- The ESCO Group
- Trapeze Group
- University of Northern Iowa
- University of Iowa Energy Control
- Vail Systems
- Volt Workforce Solutions
- Wells Fargo
- Wellmark Blue Cross

**INDUSTRIAL**
- Alcoa, Inc.
- Bridgestone Tire Operations
- Centro Incorporated
- Cook Medical
- DuPont
- Emerson Process Management
- ESCO Automation
- Federal Home Loan Bank
- HNI Corporation
- John Deere
- Kohler Company
- Logisolve LLC
- Modine Manufacturing
- Montezuma Manufacturing
- Pella Corporation
- PepsiCo
- Rockwell Automation
- Rockwell Collins
- Snyder’s-Lance
- Target Corporation
- The Morey Corporation
- University of Florida
- University of Iowa Hospitals
- Whirlpool Corporation

**MECHANICAL**
- Cargill
- Centro, Inc.
- CIVCO Medical Solutions
- Climco Coils Company
- DENSO International America
- Eaton Corporation
- EPSCoR
- Exelon
- General Kinematics Corp
- Gomaco
- HNI Corporation
- Hormel Foods
- IIHR Hydrosience
- Integrated DNA Technologies
- Iowa DNR
- John Deere
- Kenoll Manufacturing Co
- Loparex
- Montezuma Manufacturing
- Opus Group
- PepsiCo
- PMX Industries, Inc.
- Rockwell Automation
- Rockwell Collins
- Stanley Engineered Fastening
- The Baker Group
- University of Iowa
- Whirlpool Corporation
- X-L Engineering Corp