

ESAC Meeting Minutes: 6/29/2017

Approved

Call to Order: Lisa Lang (8:40 am)

Present: Sarah Lobb, Blake Rupe, Rachel Marek, Jan Waterhouse, April Tippett, Kim Lebeck, Lisa Lang, Megan Delaney

Location: 4511 SC

Minutes: May minutes were approved

Announcements:

UI Staff Council

- Staff Council Meeting Agendas and Minutes <https://uiowa.edu/staff/meetings-and-agendas>

HR Director Report (Jan):

- Talent Acquisition
 - Committee is identifying a new talent acquisition vendor/software to replace Jobs@Uiowa
- Collective bargaining changes
 - There will be a few info sessions for the new merit benefit changes. There will no longer be contract transfers. Merit staff will have the same benefits as P&S and Faculty.
 - Question asked: Would merit be eligible to participate in shared governance initiative.
Response: this is yet to be determined.

Finance Director Report (April):

- Budget was received mid-June
- Raises
 - Raises were approved for the College of Engineering (not all colleges were able to)
 - There will be an opportunity to offer October 1 Salary increases for the college that were unable to give July 1 raises.
- ESAC Funds - \$118 remaining

Committee Reports:

- **Executive:**
 - ESAC Meeting with the Dean
 - Discussed ESAC's participation in the new College of Engineering strategic plan
 - Executive committee will meet with Alec twice a year going forward
 - Community Engagement Award requirements will be updated to include professional activities
 - Community service
 - Requested approval for work time to be used as volunteer hours (up to 2 hours) for dorm move in. Due to the complications with charging to research funds, vacation time will likely need to be used
- **Elections:** none

- **Staff Awards:** none
- **Social Events:** none
- **Publicity and Communication:** none
- **Welcome & Goodbye:**
 - **Leaving:** none
 - **Welcome:**
 - Ursula Ferrier (IHR)
- **Get to Know the College:** none
- **Bylaws/Policies & Procedures:**
 - Group would like to take a closer look at the proposed goals in the by-laws and discuss an action plan to work on some of these goals.
- **Community Service:**
 - Iowa City Mobile Pack – Feed My Starving Children event on June 9th and 10th
 - Event was successful
 - Through the efforts of all four shifts, they were able to meet the goal number of meals packed (over 147,000)
 - 10 participants from the college attended
 - Fundraising has continued, donations are accepted at their website
 - Interest in coordinating ESAC involvement in this event in 2018

Old Business:

- none

New Business:

- New ad-hoc committee proposal – Blake Rupe
 - Sustainability Committee – largely supported in June meeting. New FY18 committee will vote in July.

Adjournment: Lisa Lang adjourned the meeting at 9:20 am

Submitted by: Megan Delaney

Next Meeting: 8:30 am June 29th, 2017

Location: 4511 SC

